

**Empowerment Academy Charter School
Board of Trustees Regular Meeting
Thursday, September 14, 2017 7:30 pm
Conference Room, 1st Floor
240 Ege Ave, Jersey City, NJ 07302**

Board Meeting Minutes

Roll Call

Board Member	Present	Absent	Late
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher		X	
Lonnie Sobel	X		
Thomas Ogorzalek	X		

I. Approval of August 10th, 2017 Meeting Minutes

Motion: Thomas Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

II. HIB Report and Self-Assessment

III. Human Resources

2017-9-17-1 Resolved, The EA Board of Trustees approves of the following August 1, 2017 through June 30, 2018 hires.

Hire	Position	Salary/Stipend	Starting Date
Maurice Hall	Teacher Assistant	\$27,500	August 23, 2017
Leticia Romero	One to One Aide	\$25,000	August 23, 2017
Leticia Romero	Homework Help	\$1,800	August 23, 2017
Allison Stewart	Teacher Assistant	\$30,000	August 23, 2017
Allison Stewart	Homework	\$1,800	August 23, 2017
Donovan Persaud	Teacher Assistant	\$25,000	August 23, 2017

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Devi Patel	Teacher	\$52,000	August 23, 2017
Melissa Haley	Teacher	\$49,000	August 23, 2017
Anna Groginsky	Teacher	\$50,000	August 23, 2017
Kathryn Dalie	Homework Help Lead Teacher	\$2,700	September 1, 2017
Michele Fabio	Homework Help Lead Teacher	\$2,700	September 1, 2017
Josh Firestone	Homework Help Lead Teacher	\$2,700	September 1, 2017
Emily Wells	Homework Help Lead teacher	\$2,700	September 1, 2017
Fernando Cordova	Homework Help Lead Teacher	\$2,700	September 1, 2017
Michelle Panama	AfterCare	\$1,300	September 1, 2017
Diane Salazar	AfterCare	\$1,300	September 1, 2017
Amanda Valezquez	AfterCare	\$1,300	September 1, 2017
Myronda Clinton	Lead Teacher Assistant	\$500	September 1, 2017

Motion: Tom Ogorzalek
Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

IV. Approval of Faculty Evaluation Instrument

2017-9-14-2 Resolved, the Empowerment Academy Board of Trustees approves the Faculty Evaluation Instrument as presented.

Motion: Tom Ogorzalek
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

V. Business

2017-9-14-3 Resolved, The EA Board of Trustees approves the Payment of Claims from August 11, 2017 through October 1, 2017 for \$213,496.88.

Approved: Tom Ogorzalek
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

2017-09-14-4 Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of September 15, 2017 in the amount of \$198,000 and September 30, 2017 in the amount of \$150,000. Payroll amounts include employer taxes.

Approved: Tom Ogorzalek
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

2017-09-14-5 Resolved, the EA Board of Trustees authorizes the School Business Administrator to enter into a two year agreement with Cali Carting to increase the number of waste pickups from two to five times a week. Annual Cost - \$10,020

Approved: Tom Ogorzalek
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

2014-09-14-6 Resolved, the EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Sensory kids for Occupational, Speech Language and Physical Therapy for the 2017 – 2018 School Year at a rate of \$100 per hour.

Approved: Tom Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

2017-09-14-7 Resolved, the EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Public Consulting to License an internet based education case management software for Special Educations. Annual Cost \$2,550.

Approved: Tom Ogorzalek

Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Thomas Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

Adjournment

Submitted By:

Richard Raschdorf

School Business Administrator/Board Secretary